

RE:INVENTING impact

Collaboration Lab

Building a Culture of Collaboration in the Dan River Region

September 14, 2021 – June 14, 2022 (every second Tuesday)

8:30am to 12:30pm

Introduction

Collaboration Lab is a new partnership between **Danville Regional Foundation, Tamarack, Institute, Healthy Places by Design** and the **Dan River Nonprofit Network**. With leadership at the core of the program's mission, members will participate in a learning journey in which they explore how to create a stronger Dan River Region through cross-sector collaboration. The 2021–2022 cohort will learn together how collaborative leadership and system-wide approaches yield practices capable of transformation.

Approximately 15 leaders from the region will make up this year's Collaboration Lab cohort. Together, they will contribute diverse perspectives from a variety of sectors, backgrounds, and experiences to this ten-month program. The program consists of ten four-hour sessions starting this fall with experiential learning and practical application activities woven throughout. There will be minimal but expected time in between sessions for planning and preparation. **This program is designed to truly be a learning journey, customized to the unique needs of each person in the cohort and the changing environment. The group will have an opportunity during each session to guide future content.**

The program will include the opportunity to complete a planning sequence for a new collaboration or enhance an existing collaborative effort, with the help of national experts and local peers. The Collaboration Lab experience is about learning, experimentation and community impact.

The underlying premise of collaboration is that...

“ if you bring the appropriate people together, as peers, in constructive ways with good content and context information, they will create authentic visions and strategies for addressing the shared concerns of the organization or community. ”



COLLABORATION

noun \ kə-lab'ə-rā'shən \

“ A mutually beneficial relationship between two or more parties to achieve common goals by sharing responsibility, authority and accountability for achieving results. It is more than simply sharing knowledge and information and more than a relationship that helps each party achieve its own goals (cooperation and coordination). The purpose of collaboration is to create a shared vision and joint strategies to address concerns that go beyond the purview of any particular party. ”

Collaborative Leadership, Larson and Chrislip

RE:INVENTING impact

Collaboration Lab

The underlying premise of collaboration is that...

“ if you bring the appropriate people together, as peers, in constructive ways with good content and context information, they will create authentic visions and strategies for addressing the shared concerns of the organization or community. ”

Building a Culture of Collaboration in the Dan River Region

September 14, 2021 – June 14, 2022 (every second Tuesday)

8:30am to 12:30pm

Objectives

- 1 Develop a deeper self-awareness, dialogue, and ability to implement, support, and create system-wide collaborative approaches.
- 2 Build and further networks and relationships with leaders in the region to support one another in collaborative efforts.
- 3 Identify strategies to meaningfully engage the appropriate stakeholders in a facilitated and sustained collaboration.
- 4 Apply collaborative approaches to city-level or regional problems.
- 5 Complete a planning sequence for a practical collaborative experience with potential for real-world application/implementation.
- 6 Collectively shift the Dan River Region to adopt a culture of collaboration to tackle system-wide issues.

Each Session Will Include:

- Critical components of the collaborative development process
- Opportunity to explore personal growth as a collaborative leader
- Integrate collaborative process and leadership to build strategies for successful implementation
- A small group activity and/or discussion, and
- Development of participants' own collaborative ideas

**Thank you for
this opportunity,**

it is invaluable as we grow closer connections in making our region as successful as it can be! ”

**This was such a
great experience.**

I have learned SO much and feel so much more confident in my professional role, but also just as an active and engaged member of the community. Thank you for everything! I will continue to rave about this process to everyone I know. ”



“ if you bring the appropriate people together, as peers, in constructive ways with good content and context information, they will create authentic visions and strategies for addressing the shared concerns of the organization or community.”

Building a Culture of Collaboration in the Dan River Region

September 14, 2021 – June 14, 2022 (every second Tuesday)

8:30am to 12:30pm

PROGRAM AT A GLANCE

SESSION 1

Introduction to Collaboration: Leadership and Process

- Connecting with Collaboration Lab Peers
- Collaborative Leadership Self-Assessment
- History of Collaboration in the US and the Dan River Region
- Collaborative Premise and the Shared Agreements
- Collaboration Spectrum
- Defining the Problem to be Solved

SESSION 2

Getting Started: Critical First Steps Developing Collaboratives

- Identifying the Problem Type: Do you have a complex problem?
- When is Collaboration Necessary?
- Forms and Features of Collaboration
- Backbone Organizations & Initiating Committees
- Guest Speaker: Getting Started - Role of the Collaborative Leader

SESSION 3

Keys to Successful Collaboration

- Understanding the Context of Collaboration
- Ingredients for Successful Collaboratives, an Overview
- Introduction to the 3P Model – People, Planning and Process
- Imbedding Equity, Diversity and Inclusion in Collaboration
- Guest Speaker: Keeping the Momentum

SESSION 4

Collaborative Leadership

- Characteristics of a Collaborative Leader
- Enhancing Your Own Collaborative Leadership Skills
- Guest Speaker: David Chrislip - Lessons from the Field
- Pilot to Practice: Collaborative Leadership Goal Setting

SESSION 5

Collaborative Ingredients: People

- Building Broad-Based Engagement and Commitment
- Turf, Trust and Collaborative Leadership
- Conflict Resolution – Building Trust When It Breaks Down
- Simple Tools to Build Trust and Inspire Action
- Sharing Power
- Building Your Adaptive Leadership Skills

SESSION 6

Collaborative Ingredients: Process

- Collaborative Structure and Governance
- Collaborative Decision-Making
- Agreements, Operation Procedures, Roles & Responsibilities
- Adaptive Cycle and Ecosystem Planning
- Successful Collaboration Beginning and Endings

SESSION 7

Collaborative Ingredients: Planning

- Shared Learning
- Creating a Shared Vision
- Inclusion and Lived Experience
- Data, Identifying Success, Measures and Evaluation
- Strategy Development and Action Planning
- Mapping and Leveraging Existing Community Assets

SESSION 8

Leadership Development and Capacity Building

- Identifying and Cultivating Leaders
- Instilling Love for the Work
- Self-Reflection and Assessment Techniques
- Effective Facilitation and Problem-Solving

SESSION 9

Emerging Issues in Collaboration

- The Future of Collaboration in the Dan River Region
- Wicked Problems within Collaboratives/Collaboration
- What We Can Learn from Current Events to Help Us Move Forward

SESSION 10

Collaborative Project Presentations and Celebration

- From Pilot to Practice Presentations